

## Common Declaration of Intent

### Based on Three Principles:



1

**People**



2

**Environment**



3

**Economics and Ethics**



- The Tripple Bottom Line
- UN Sustainable Development Goals
- Global Compact Principles

### The Three Principles are Assessed on the Following Levels:

**A**

**Compliance with the Charter Principles in Own Organization**

**B**

**Assessment of Partners and Suppliers**

**C**

**Dialogue with the Authorities, Users, and Other Stakeholders**

Principle 1

**People**

**We have proper, safe and including employment and working conditions**



**FN's Global Compact** →

Human Rights (1,2,3,4)  
Labour Rights (5,6)

Focus Points

Proper salary- and  
labour conditions

Internships and  
apprentices

Strengthening diversity and  
inclusion in the workplace

Physically and  
psychologically healthy  
and secure working  
environment

High qualification  
level

Internship and job  
opportunities for people a  
the edge of the labour  
market

Universal design and  
accessibility

Principle 2

**Environment**

**We work for environmentally sustainable solutions**



**FN's Global Compact** →

Environment (7,8,9)

Focus Points

Sustainability principles  
in planning, execution  
and general operation

New innovative  
solutions

Sustainable construction  
materials, energy  
supply, decrease the  
use of chemicals

Sustainability as a part  
of tenders and offers as  
an individual parameter  
along with price,  
timelime and quality

Influence on nature,  
biodiversity and  
environment onsite and  
around the construction.

Reduce the CO2-imprint  
of the construction:  
Sustainable construction  
materials, processes,  
climate neutral  
construction sites, and  
circular principles for  
construction.

### Principle 3

## Economics and Ethics

**We act economically responsible in our business practises, and consider the Life Cycle Cost-approach to be of high importance**



**FN's Global Compact** 

Anti Corruption (10)

### Focus Points

Procedures for remunerations, gifts, travels, or leisure activities

Transparency and firm guidelines for customer-supplier relationships

Focus on Life Cycle Cost and safe quality buildings

Knowledge sharing within and across industry actors

Forwarding the good collaboration throughout the development and execution, delivery and general operation of a given project

Construction materials manufactured under proper working conditions regardless of whether materials are produced in Denmark or elsewhere

## Level A

### Own organization

Internal management of corporate social responsibility

### Key Action Areas

**Policies and Strategy** for corporate social responsibility in the company

**Methods and tools** to assess risks and ensure compliance with the corporate social responsibility of the firm

**Communicate** openly and actively about how the company manages the principles of the Charter



Level B

**Partners**

Partners' management of corporate social responsibility

Key Action Areas

Including the Charter in the **selection of partners and suppliers**

Formulate a **sustainable vision** for the project

Create an **overview** over all actors participating on a construction project

**Dialogue** with partners and suppliers about their policies and practises for corporate social responsibility as well as **documentation** for these

**React** in case of noncompliance with the principles of the Charter by partners and suppliers



## Level C

### Stakeholders

Dialogue with the authorities, tenants and other stakeholders

### Key Action Areas

Enter into **dialogue** with the stakeholders directly affected by the project and other relevant interests, here also tenants/users

Problems are solved through dialogue on the **lowest level of conflict possible**

**Collaborating** with the parties of the labour market around informing the actors of the project on Danish standards for remuneration and working conditions

Enter into dialogue and collaboration with **educational institutions** relevant to the industry

