

Common Declaration of Intent

Based on Three Principles:

1

People



2

Environment



3

Economics and Ethics



- The Tripple Bottom Line
- UN Sustainable Development Goals
- Global Compact Principles

The Three Principles are Assessed on the Following Levels:

A

Compliance with the Charter Principles in Own Organization

B

Assessment of Partners and Suppliers

C

Dialogue with the Authorities, Users, and Other Stakeholders

Principle 1

People

We have proper, safe and including employment and working conditions



FN's Global Compact →

Human Rights (1,2,3,4)
Labour Rights (5,6)

Focus Points

Proper salary- and
labour conditions

Internships and
apprentices

Strengthening diversity and
inclusion in the workplace

Physically and
psychologically healthy
and secure working
environment

High qualification
level

Internship and job
opportunities for people a
the edge of the labour
market

Universal design and
accessability

Principle 2

Environment

We work for environmentally sustainable solutions



FN's Global Compact →

Environment (7,8,9)

Focus Points

Sustainability principles
in planning, execution
and general operation

New innovative
solutions

Sustainable construction
materials, energy
supply, decrease the
use of chemicals

Sustainability as a part
of tenders and offers as
an individual parameter
along with price,
timelime and quality

Influence on nature,
biodiversity and
environment onsite and
around the construction.

Reduce the CO2-imprint
of the construction:
Sustainable construction
materials, processes,
climate neutral
construction sites, and
circular principles for
construction.

Principle 3

Economics and Ethics

We act economically responsible in our business practises, and consider the Life Cycle Cost-approach to be of high importance



FN's Global Compact 

Anti Corruption (10)

Focus Points

Procedures for remunerations, gifts, travels, or leisure activities

Transparency and firm guidelines for customer-supplier relationships

Focus on Life Cycle Cost and safe quality buildings

Knowledge sharing within and across industry actors

Forwarding the good collaboration throughout the development and execution, delivery and general operation of a given project

Construction materials manufactured under proper working conditions regardless of whether materials are produced in Denmark or elsewhere

Level A

Own organization

Internal management of corporate social responsibility

Key Action Areas

Policies and Strategy for corporate social responsibility in the company

Methods and tools to assess risks and ensure compliance with the corporate social responsibility of the firm

Communicate openly and actively about how the company manages the principles of the Charter



Level B

Partners

Partners' management of corporate social responsibility

Key Action Areas

Including the Charter in the **selection of partners and suppliers**

Formulate a **sustainable vision** for the project

Create an **overview** over all actors participating on a construction project

Dialogue with partners and suppliers about their policies and practises for corporate social responsibility as well as **documentation** for these

React in case of noncompliance with the principles of the Charter by partners and suppliers



Level C

Stakeholders

Dialogue with the authorities, tenants and other stakeholders

Key Action Areas

Enter into **dialogue** with the stakeholders directly affected by the project and other relevant interests, here also tenants/users

Problems are solved through dialogue on the **lowest level of conflict possible**

Collaborating with the parties of the labour market around informing the actors of the project on Danish standards for remuneration and working conditions

Enter into dialogue and collaboration with **educational institutions** relevant to the industry

